



Satellite Leader

Blair Atholl Jamboreette

Vacancy Information Pack

Jamboreette.org.uk @BAJamboreette



About us

Overview of Scouting

We are the UK's biggest mixed youth organisation. We change lives by offering 4 to 25 year olds fun and challenging activities, unique experiences, everyday adventure and the chance to help others so that we make a positive impact in communities.

Scouts helps children and young adults reach their full potential. Our members and volunteers gain valuable skills for life including teamwork, time management, leadership, initiative, planning, communication, self-motivation, cultural awareness and commitment. We help young people to get jobs, save lives and even change the world.



What do Scouts do?

Scouts take part in a wide range of activities as diverse as kayaking, abseiling, expeditions overseas, photography, climbing and zorbing. As a Scout you can learn survival skills, first aid, computer programming or even how to fly a plane. There's something for everyone. It's a great way to have fun, make friends, get outdoors, express your creativity and experience the wider world.

What do volunteers do?

This everyday adventure is only possible thanks to our team of adult volunteers, who support Scouts in a wide range of roles from working directly with young people, to helping manage a local community based Group, to being a charity Trustee. We help volunteers get the most out of their experiences at Scouts by providing opportunities for adventure, training, fun and friendship.

Our award winning learning opportunities for volunteers means that adults get as much from Scouts as young people. Our approach focuses on what you want to get out of volunteering with Scouts, while respecting how much time you can offer. Over 90% of Scout volunteers say that their skills and experiences have been useful in their work or personal life.

Vacancy – Blair Atholl Jamborette, Satellite Leader
#SkillsForLife

Where do I fit in?

We're looking for a person to lead the Satellite Team for the UK's premier International Scouting event, the Blair Atholl International Patrol Jamborette. As a member of the camp senior staff team, you'll be responsible for oversight of the planning, management and delivery of the Satellite Camp, and activities therein, helping to create a memorable experience at the historic setting of Blair Castle in Highland Perthshire. You'll bring together a team to deliver a core aspect of the camp, ensuring they are trained and ready to support the young people to have a fantastic time, to camp safely, and to have a diverse range of needs supported.



Up For The Challenge?

Contained in this pack is a role description and person specification for the role above. If you think you are the right person for this role, or if you know someone who might be, please complete the online nomination / application form which can be found at <https://forms.office.com/e/bwFyvW7hp9>

If you would like more information or if you'd simply like to discuss the role, please get in touch with:

Name: Colin Peters, Blair Atholl Camp Chief

Email: colin.peters@scouts.scot

Scottish Headquarters

Email: hello@scout.scot

Web: www.scouts.scot

Facebook: www.facebook.com/scouts.scotland

Blair Atholl Jamborette

Email: blairatholl2026@jamborette.org.uk

Web: www.jamborette.org.uk

Facebook: www.facebook.com/bajamborette

Purpose of the role

The Satellite Camp Leader at the Blair Atholl International Patrol Jamborette is a key Jamborette role. The role holder has responsibility for planning and leading the Satellite Camp of Scottish and Overseas Scouts and their leaders at Scotland's premier and historically important camping event, held in the grounds of Blair Castle, Blair Atholl every two years

Responsible to

The Camp Chief and members of the Management Team

Responsible for

- The leadership of the Satellite Camp and to ensure the delivery of quality support to all participants.
- Satellite camp team

Main Contacts

- Camp Chief
- Subcamp Lead
- Site Logistics Lead
- Senior Staff and Core Team members
- Scouts Scotland staff.

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Main Responsibilities

- Help contribute to the development of the Jamborette as a key programme event in Scottish Scouting
- To establish and manage an effective satellite camp infrastructure, in conjunction with other teams, to deliver a superb event experience to the young people
- Appoint & positively manage and support a team to deliver the Satellite Camp experience in relation to the Jamborette
- To support the wider staff team in delivering the Blair Atholl Satellite Camp experience for the young people
- To ensure the satellite camp is run in accordance with Scout requirements as expressed in POR and safe event best practices
- To contribute to and implement the policies, aims and objectives, and guidelines of the event
- Ensure good quality Scouting is delivered to young people during the Camp
- To champion the needs of Participants both pre and during the event to all other Teams
- Plan, organise and deliver a programme of activities to supplement the main activities of the Jamborette
- To manage satellite camp related incidents as required
- Carry out risk assessments for your satellite camp and any extra activities you have planned
- Be responsible for the budget allocated to your satellite camp
- In liaison with the Jamborette Medical Team, to consider and make provision for participants with additional needs
- Be the first point of call for participants who require assistance or help beyond that able to be delivered by their own group.
- To liaise with the Site Logistics Team regarding Health & Safety arrangements
- To liaise with the Site Logistics team in respect to satellite camp equipment
- Be responsible for the security & discipline within your site
- To assist and share resources with fellow Satellite Camp Leaders
- To promote and implement the waste management plan in your satellite camp
- To review and feedback on the satellite camp and staff within it
- To prepare a satellite camp report after the Jamborette for sharing with Regions
- To contribute fully as a member of the Senior Staff Team

Core Tasks

- Coordinate and manage resources during the set up and take down of Satellite Camp
 - This to include attendance at the camp from at least the Tuesday prior to Satellite.
- Provide a fulfilling International Experience to the Scouts attending
- Facilitate the integration of participants with whole camp activities including Country Fayre, Campfire & Scouts Own
- React to any unforeseen circumstances as they arise during the camp.
- Monitor health and welfare of staff and participants whilst attending Satellite Camp
- Communicate clearly with attendees before and during camp both written and verbal
- Oversee the collation of information from attendees and work with Scouts Scotland to ensure appropriate financial

Person Specification

Skills

- Ability to communicate (verbal and non-verbal) and relate to a range of people and be able to effectively chair meetings
- Appropriate level of Scouting Skills / Experience
- Ability to deliver as promised and to deadlines
- High level of interpersonal skills
- Initiative
- Able to develop effective relationships
- Able to work well as a member of a team
- Ability to motivate and enthuse others
- Able to negotiate and represent the views of The Scout Association to others

Knowledge and experience

- An appreciation of The Scout Association's aim, method and youth programme
- A working knowledge of International Scouting
- High level of camping experience including leading camps for young people
- Experience of attending one or more large International Scout events

Qualities

- A commitment to the philosophy of providing International/Global activities for young people
- An ability to balance enthusiasm for the particular area with the aspirations and abilities of young people
- Approachability at all times
- Sufficient time for the role including weekends and commitment before camp.

Appointment Requirements

- Active member of Scouting in Scotland with an adult appointment and aged 18 or over by 1st February 2026
- Appropriate training for current role completed by the time of the Jamborette
- Understand and accept The Scout Association's policies
- Understand the ethos of the camp and its relationship to the wider programme aims of Scouts Scotland
- Satisfactory PVG clearance
- Show personal commitment to The Scout Association's purpose, values and method
- Undertake appropriate training obligations for this role